



राष्ट्रीय जल विकास अभिकरण  
जल शक्ति मंत्रालय, भारत सरकार  
(जल संसाधन, नदी विकास और गंगा संरक्षण विभाग)  
**National Water Development Agency**  
Ministry of Jal Shakti, Government of India  
(Department of Water Resources, River Development and Ganga Rejuvenation)



संख्या : 10/12/2021-प्रशा./4381-4417

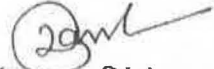
दिनांक: 04/06/2024

परिपत्र

Sub: Enhancement of Maximum limit of Gratuity to Central Government employees  
On reaching the Dearness Allowance rate to 50% - Implementation of  
recommendations of the Seventh CPC - reg.

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग का कार्यालय  
ज्ञापन संख्या 28/03/2024-पीएंडपीडब्ल्यू (बी)/Gratuity/9559 दिनांक 30.05.2024 की  
छायाप्रति आपके सूचना एवं आवश्यक कार्रवाई हेतु संलग्न की जाती है।

A Ministry of Personnel, Public Grievances and Pensions, Department of  
Personnel & Training O.M. No. 28/03/2-24-P&PW/(B)/Gratuity/9559 dated 30.05.2024  
on the above subject is enclosed herewith for your information and necessary action.

  
(खुशाल सिंह)  
उपनिदेशक (प्रशा.)

संलग्नक: यथोपरि।

सेवा में :-

1. मुख्य अभियंता (उत्तर)/(दक्षिण), राज.वि.अ., लखनऊ/हैदराबाद।
2. निदेशक (तक./SCILR)/(वित्त)/(प्रशा.)/(एम.डी.यू.), राज.वि.अ., नई दिल्ली।
3. अधीक्षण अभियंता-(दक्षिण)/(उत्तर), राज.वि.अ., पालिका भवन, नई दिल्ली।
4. सभी अधीक्षण अभियंता, अन्वेषण सर्किल, राज.वि.अ.।
5. अधिशासी अभियंता (मुख्या.), राज.वि.अ., साकेत, नई दिल्ली।
6. सभी कार्यपालक अभियंता, अन्वेषण प्रभाग, राज.वि.अ.।
7. सहायक अभियंता, अन्वेषण उप-प्रभाग, राज.वि.अ., जयपुर/पन्ना।
8. सहायक निदेशक (रा.भा.), राज.वि.अ., साकेत, नई दिल्ली।
9. लेखा अधिकारी, राज.वि.अ., साकेत, नई दिल्ली।
10. कार्यालय आदेश मिसिल।
11. नोटिस बोर्ड।

प्रति सूचनार्थ:-

1. महानिदेशक के वरिष्ठ निजी सचिव राज.वि.अ., नई दिल्ली।
2. मुख्य अभियंता (मुख्या.) के निजी सचिव, राज.वि.अ., नई दिल्ली।



No. 28/03/2024-P&PW (B)/Gratuity/9559  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, Khan Market,  
New Delhi-110003. Dated 30.05.2024

OFFICE MEMORANDUM

**Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.**

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1<sup>st</sup> January 2024.

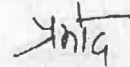
3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1<sup>st</sup> January 2024.

4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.

5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)  
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.